Amazing Grace of Cape Cod Inc.

POSITION TITLE: Camp Mentor

ADOPTED: 3/28/18

DEFINITION: Mentors are mature volunteers who provide unconditional love and guidance to children in a residential camp setting.

SUPERVISOR: Amazing Grace Camp Director

TIME REQUIRED: Minimum of two 6 hour shifts during the week of camp, preferably a shift during all five days of camp, plus a 6 hour training session on the Saturday before camp begins.

QUALIFICATIONS:

- 1. Minimum age of 18 years
- 2. Demonstrates maturity and emotional stability
- 3. Ability to communicate well with children (age 7-11) and co-workers
- 4. Able to respect confidentiality at all times
- 5. Dependable and responsible
- 6. Ability to work in a changing environment
- 7. Able to maintain appropriate personal and professional boundaries
- 8. Agrees with the goals and philosophy of the Amazing Grace program

RESPONSIBILITIES: (may include any combination of these duties)

- 1. Provides supervision of an assigned group of campers throughout their shift, ensuring each child's safe participation in the program's activities
- 2. Provides supportive companionship to the campers
- 3. Participates as an active member of the total staff team
- 4. Participates appropriately in all camp activities, setting an example for the campers
- 5. Writes a report to document an reportable incident (as described in the training).
- 6. Participates in the preparation and clean-up chores
- 7. May lead craft projects or other activities
- 8. May play music, read/tell stories, lead group discussions
- 9. May represent Amazing Grace at community events and recruitment opportunities
- 10. Participates in the year around follow-up activities
- 11. Participates, as able, in educational opportunities and support meetings
- 12. Participates in the post-camp evaluation process

REQUIREMENTS:

- 1. Completion of application, background check and interview process
- 2. Annual satisfactory results of CORI and SORI background checks
- 3. Completion of the approved on-line training program
- 4. Informs the Camp Director of any change in his/her scheduled availability in a timely manner
- 5. Participates in the pre-camp Saturday training session
- 6. Signs and adheres to the Volunteer Covenant and this Job Description

PHYSICAL DEMANDS: This work requires a significant amount of walking over uneven, hilly ground, stooping, bending, kneeling, standing and some light work and lifting; vocal and written communication, hearing and visual acuity.

REASONING ABILITY: Ability to apply common-sense understanding to carry out detailed instructions and to deal calmly with problems as they arise.

ENVIRONMENT: While performing the duties of this position, the volunteer will be exposed to outside weather conditions and airborne particles. Volunteers on overnight shifts will be sleeping in a tent on a camp cot with a thin mattress.

Volunteer Signature

Date